

PRESENTS

"ESTABLISHING A FULL ADR PRACTICE"

or

Doing what you love and getting paid to do it!

September 24th and 25th, 2015

IN COLLABORATION WITH







Novotel Toronto Centre

45 The Esplanade, Toronto, Ontario

SPECIAL HOTEL CONFERENCE RATE \$169

Early Bird Pricing for full Conference is \$375 and is available until August 1st, 2015

Register at www.oafm.on.ca/agm

KEYNOTE SPEAKER FORREST (WOODY) MOSTEN



Having been in private mediation practice since 1979, **Forrest S. Mosten** is in constant demand as a master mediation trainer. In addition to training Mediators, lawyers, therapists, and organizations worldwide, Mr. Mosten has published numerous articles on mediation and several books, including The Complete Guide to Mediation (1997), Unbundling Legal Services (2000), and Mediation Career Guide (2001), which has been a bestseller on Amazon. Mr. Mosten teaches mediation as a member of the faculty of the UCLA School of Law. He also teaches in the Dispute Resolution Program at Pepperdine School of Law. He has taught at USC Law Center,

Hamline School of Law, Whittier School of Law, SMU, and University of San Diego School of Law, and was Director of Clinical Education and law professor at the Mercer School of Law.

SPECIAL GUEST SPEAKER

Gail Vaz-Oxlade



Gail Vaz-Oxlade is a financial writer and television personality who lives in Brighton, Ontario, Canada. Gail hosts the Canadian television series *Til Debt Do Us Part, Princess* and, most recently, *Money Moron*. Gail is also a regular columnist for Yahoo! Canada Finance. Previously, she was a regular feature writer for *The Globe and Mail, Chatelaine* magazine, *IE: Money*, and MoneySense.ca, among others. Gail

most recently ventured into the divorce realm by offering financially based divorce services through the Common Sense Divorce.

Additional Speakers



Laurie Stein LLB, MSW, RSW has helped families to find a more peaceful way through their separation as a Collaborative Family Professional since 2008. In this process, she works closely with clients and lawyers both in individual and joint meetings integrating semi-therapeutic and strategic approaches. As well, she works with parents to create a parenting plan, discuss parenting and child adjustment, and facilitates the larger team meetings. Laurie has over 25 years' experience working

with families, couples, children and teens in treatment and mental health settings. In addition to her therapy and mediation practice, her past experience includes working with children and youth as a children's lawyer. She holds a Bachelor of Laws and Master of Social Work, and is registered with the Ontario College of Social Workers.



Seema Jain is an Accredited Family Law Mediator and Child Protection Mediator, Children's Lawyer, Arbitrator, Parenting Coordinator and a Collaborative Family Law lawyer. She is also an appointed Dispute Resolution Officer at the Superior Court of Justice in Toronto. Prior to being called to the Bar in 2002, Seema completed a Masters in Social Work and worked as a family therapist and crisis worker.



Alison Anderson is a Certified Financial Planner (CFP) and Financial Divorce Specialist (FDS) with training in mediation for family disputes. She is a trainer for the interdisciplinary team collaborative process model and a member of the Toronto and York Collaborative Practice Associations. A sole proprietor, Alison provides a fee-based financial service devoted to clients going through separation

and divorce. As part of the team in a Collaborative model, Alison's role is that of a neutral, unbiased party assisting both spouses and helping to remove potential barriers that could impede or slow the settlement process.



Sheila Brown MSW RSW Acc. FM (OAFM) is a Registered Social Worker and Accredited Mediator whose private practice specializes in working with families in the process of separation and divorce. In her Family Professional role in Collaborative Practice, Sheila works with separating couples to restructure their communication and set new boundaries in their relationship. Sheila provides

mediation to parents who wish to develop parenting plans. As a Neutral Facilitator Sheila manages the collaborative team process and assists clients and team members to deal with conflict as it arises. Sheila has been a leader in the Toronto area in the development of interdisciplinary team practice and has provided training and consultation to collaborative professionals who wish to enhance their skills using a team approach. Sheila's extensive experience in managing multidisciplinary teams informs her work as a collaborative team member. Sheila is currently a member of the Board of Directors of Collaborative Practice Toronto.



Victoria Smith is a family lawyer with over 30 years of experience. For over a decade she confined her practice to Collaborative Practice and Mediation. She has developed integrated working relationships with Collaborative Family and Financial Professionals and is a member of Chestnut Collaborative Solutions, a group of 11 independent Collaborative Professionals in Toronto. CCS is devoted to delivering cutting-edge conflict resolution services and is the largest of only two

collaborative practice centers in Canada. Committed to the growth of Collaborative Practice and settlement advocacy, she trains lawyers and other professionals in the collaborative process, negotiation, communication skills and advocacy across North America and internationally. She is an Adjunct Professor of Collaborative Lawyering at Osgoode Hall Law School and a regular presenter at international and local collaborative conferences. She is co-author of *Collaborative Family Law, Another Way to Resolve Family Disputes* and numerous articles on Collaborative Practice. Victoria is a member of the Board of Directors of Collaborative Practice Toronto and a former member of the International Academy of Collaborative Professionals.



Jane E. Tremblay has a wide variety of skills earned through over thirty-five years in the financial services industry. Jane holds the designations of Certified Financial Planner, Fellow of the Canadian Securities Institute and Certified Divorce Financial Analyst. Jane's commitment to the well-being of her clients with regard to the whole spectrum of financial situations has led her to take specialized training in divorce financial planning, alternative dispute resolution, mediation and the collaborative

process. Over the course of her career, Jane has presented many seminars at the local, national and international level. Several women's organizations, financial organizations as well as interdisciplinary collaborative groups have also engaged Jane as a guest speaker or trainer.



Nicola Savin has over 25 years of legal experience helping her clients resolve their disputes and has been using the Collaborative process to do so for over 10 years. Nicola primarily services professionals and clients with complex financial and personal situations. Nicola is on the Board of and is the past-Chair of Collaborative Practice Toronto (CPT) and is on the Board of the Ontario

Collaborative Law Federation (OCLF). She was a guest instructor at the Intensive Trial advocacy course at Osgoode Hall Law School for many years and has been a guest instructor at Osgoode Hall's Masters of Law program in Family Law, Alternative Dispute Resolution. Nicola is also a past President and a former Director of Jessie's Non-Profit Homes and past Vice-President and Director of Jessie's Centre for Teenagers (a center for pregnant or parenting teens, which provides high school level education, among other services).



Deborah Graham, B.A. Hons, LL.B., Acc.FM (OAFM) has devoted her family law practice to Collaborative Practice and Mediation for the past 10 years. Deborah teaches Collaborative Lawyering to the upper year law students at Osgoode Hall Law School and is a faculty member of the newly launched IACP Training Faculty. She has spoken or led workshops about Collaborative Practice and

growing your settlement practice at the annual conferences of the International Academy of Collaborative Professionals, the Association of Family and Conciliation Courts, and the Ontario Collaborative Law Federation. She is a Collaborative Practice Toronto board member. Deborah has recently launched The Settlement Clinic, A Resource for Family Dispute Resolution Professionals which is currently offering a one year program - Growing Your Settlement Practice. To learn more, see www.deborahgraham.ca.

CONFERENCE AGENDATHURSDAY, SEPTEMBER 24, 2015



8:30 - 9:00 am

Registration and Breakfast

9:00 - 9:15 am

Welcome

Jennifer Suzor, President of OAFM

Tom Hamer, President of OCLF

9:10 - 10:30 am



The Role of Mediation in Collaborative Practice

Deborah Graham, Victoria Smith, Nicola Savin, Seema Jain, Alison Anderson, Laurie Stein, Sheila Brown, Jane Tremblay

As settlement professionals, Collaborative practitioners are becoming increasingly aware of the need to design a customized and cost-effective process for each client that brings the right professionals to the table at the right time. This workshop will explore the role of mediation in collaborative practice, both bringing in a mediator to the collaborative process and the expanded use of family and financial neutrals to mediate some issues.

10:30 - 10:45 am

Coffee Break

10:45 - 12:00 Noon

Collaborative Practice Toronto workshop continues using a series of actual case studies, each followed by a group discussion and de-brief, we will consider when it may be appropriate to use mediation, how a mediator can assist, how to choose an outside mediator, when to bring in the mediator, tips to consider and pitfalls to avoid.

Noon - 1:00 pm

Luncheon (provided)

1:00 – 2:15 pm

Gail Vaz-Oxlade

Common Sense Divorce, "Till Debt Do Us Part"



Gail will present the "real" costs of Separation and Divorce, apart from the cost of hiring a mediator, or a lawyer. These hidden cost of Separation and Divorce include such as time off work to heal wounds, or attend appointments, mortgage penalties, psychologist or therapists, real estate agents, real estate lawyers, etc. Gail will explain the importance of clients maintaining a healthy credit rating and how to talk to parents about budgeting across two households.

2:15 - 2:30 pm

Coffee Break

2:30 - 4:00 pm

"Making Money Make Sense"

Question and Answer period with Gail Vaz-Oxlade

THURSDAY EVENING, SEPTEMBER 24TH, 2015



DINNER AND DANCE

with

Keynote Speaker Forrest (Woody) Mosten

Live Music, Fabulous Company, Wonderful Dinner!

Sponsored By



TICKETS FOR THIS EVENT MUST BE PURCHASED SEPARATELY ONLINE FOR \$85.00 PER PERSON

Friday September 25th, 2015

8:30 - 9:00 am

Registration and Breakfast

9:00 - 9:30 am

Welcome to the Future of Family Dispute Resolution

Jennifer Suzor, President of OAFM

9:30 - 10:45 am

Keynote Speaker: Forrest (Woody) Mosten



Establishing a Full ADR Practice, or, Doing What you Love and Getting Paid to Do It

Forrest (Woody) Mosten will discuss building a successful career and peacemaking practice. He will share his ideas and tips on how to create a unique mediation "signature" based on your unique talents and personality. He will help you define potential markets and help you learn how to meet those needs and how to develop a mediation friendly office and staff. Woody will also share some pros and cons of co-mediation, in particular with collaborative practice, and the place for mediation in the court system.



<u>10:45 – 11:00 am</u>

Coffee Break

11:00 a.m. – 12:30 pm



Woody will continue to examine the facets of making ADR your full practice. He will expand on the topic "Mediation and peacemaking is a growth field, and the future has already arrived" and make twenty (20) predictions for mediation in 2030.

<u>12:30 – 1:30 pm</u>

Luncheon (Provided)

1:30 - 2:45 pm

Question and Answer Period with Woody

2:45 - 4:00 pm

Ontario Association for Family Mediation Annual General Meeting*

* This meeting is only for registered and paid members of the Ontario Association for Family Mediation.